Transcript

Title: Been there, aced that - International-friendly roles

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HIEN: So let me tell you my story of how I got to this. My first internship I was looking out for a company in the industry that I wanted to work for. At the time that was logistics and I start sending out emails to general managers telling them I am looking for work experience in this industry and out of that I got four offers and I picked one of the ones in Hanoi and they have offices all around the world.

ALVIN: Don't discount smaller companies. While I was studying I was working as a web admin on a mom and pop ski shop a job which I found on the SwinEmploy job portal.

AFNAN: Bosch asked for my visa details after they shortlisted me after the interview. So the interview was very comfortable because I already knew that my visa status wouldn't be a metric that I was being judged on. I think at Bosch once you're in and once you've got the job there really is no difference between who's local and who's international.

ALVIN: Don't overlook graduate programs because a lot of them are open to hiring international students even on your post-study visa. One year before you graduate start searching for grad roles. Telstra's grad program is a full-time contract job and has a duration of 12 to 18 months so works very well with your post-study visa. It's a win-win for both the company and you. Most of the time if you do decently well Telstra will hire you at the end of the graduate program. In my case my post-study visa was about to expire and Telstra has helped me apply for a work visa of four years. But luckily I got my PR at just a year in. The Telstra grad program has a lot of international students. It's almost a 50/50 split between international and local.

ATHARVA: Do a bit of research and see whether you are able to identify some hiring patterns for the industry where you want to work in. It might be the case that not all the organisations hire all round the year. So if you're able to identify some highs and lows in terms of the recruitment cycles make sure you are ready to apply at that point even if you haven't graduated yet.

HIEN: I would recommend IT would be an industry that have a lower barrier entry. I know that we welcome different ways of solving problems and unique characters. I also know that it is a male dominated industry. So if you're a woman in tech they would definitely be welcomed and because we bring to the table different ways to solve the problem.

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