



Employ International students and graduates

July 2023 Update

Swinburne’s international students and graduates are highly skilled, qualified and keen to pursue career opportunities in Australia.

International students bring fresh ideas and cross-cultural insights enabling your organisation to better understand, service and represent diverse customer bases in Australia and internationally.

We encourage you to consider Swinburne’s international students and graduates for:

- **Work integrated learning opportunities** including 12-month professional placements, industry projects and internships
- **Part-time or casual employment**
- **Graduate and professional employment**

Student visa work conditions (500 visa)

International students who hold a Student 500 visa and have commenced their course in Australia, can generally work:

- up to 48 hours a fortnight during teaching and assessment periods
- unrestricted hours when their course is not in session

For details refer to the Department of Home Affairs [Work restrictions for student visa holders \(homeaffairs.gov.au\)](https://www.homeaffairs.gov.au/work-restrictions-for-student-visa-holders) and [Check visa details and conditions \(homeaffairs.gov.au\)](https://www.homeaffairs.gov.au/check-visa-details-and-conditions)

The 48 hours a fortnight work limit does not apply if students hold a visa granted in relation to a master’s degree by research or doctoral degree and have commenced their studies.

Relaxation in working hour restrictions - the Australian Government has announced that student visa holders already working in the aged care sector on 9 May 2023 can continue to work unrestricted hours in the aged care sector until 31 December 2023.



Graduate post study work visa (485 visa)

Many international students are eligible to apply for the 485 Temporary Graduate visa that provides bachelor and higher degree graduates full working rights for two to six years from the conclusion of their studies. From 1 July 2023 the post study work rights are:

- Bachelor – ranging from two – four years
- Master – ranging from three to five years
- Doctoral – six years

Employers do not have to pay sponsorship costs when recruiting applicants who hold this post study work visa. For full details refer to the Department of Home Affairs [Temporary Graduate visa - Subclass 485](https://www.homeaffairs.gov.au/visas/485) ([homeaffairs.gov.au](https://www.homeaffairs.gov.au))

From an employers' perspective, these graduate visa holders can be treated the same as other entry-level or graduate employees and do not represent any additional expense or administration requirements to employers.

Confirming visa work rights

Australian employers can utilise the Department of Home Affairs free 24-hour online service, Visa Entitlement Verification Online (VEVO), to check information on work entitlements of various types of visa holders including student visas, bridging visa and working holiday visas. For details refer to the Department of Home Affairs [Visa Entitlement Verification Online \(VEVO\)](https://www.homeaffairs.gov.au/visas/vevo)

Continuing work rights

International students may be eligible to apply for other visas after their temporary visa expires. For details refer to the Department of Home Affairs [Permanent resident \(homeaffairs.gov.au\)](https://www.homeaffairs.gov.au/visas/permanent-resident)

Additional resources

- [IEAA Employing international students and graduates](#)
- [International Education: broadening Australia's horizons](#)

Disclaimer

This information is of a general nature obtained from government websites at the time of publication and does not constitute legal or migration advice. Check the websites referenced for up-to-date information and seek legal or migration advice from a lawyer or registered migration agent.