

## Transcript



Title: Master of Human Resource Management

Year: 2019

Video for this transcript available from: <https://commons.swinburne.edu.au>

### **Professor Anne Bardoel, Course Director, Master of Human Resource Management**

We've designed the course so that it takes the best of both worlds, it's Industry relevant and academically sound. We've co-created it with Industry and that is something that makes it quite unique in the field of HR programs in Australia.

What we're specifically trying to give students is an opportunity to work on HR projects that are Industry relevant and we can do this by working with industry partners, such as Siemens and Medibank.

A thread that runs through the AGSE is to be innovative and creative, and so all of the degrees have that as part of their ethos.

### **Melissa Wong, General Manager, People & Culture, Medibank.**

In the co-creation process, what we're doing is that we're supplying a lot of our case studies. They (students) are getting access to some of the dilemmas we might face, some of the decisions that we might have to make – how do you actually engage people on particular topics? So what we hope to do, certainly in that co-creation process, is to give students a much greater sense of: practically in the workplace - this is what happens; these are the sorts of questions that the executive leadership team are actually asking.

### **Nicolette Barnard, Head of Human Resources – Australia & New Zealand, SIEMENS**

I mean in this uncertain environment people managers and human resources play such a vital role – to help transform organisations and steer them across these wild waters of uncertainty. It is so important that HR people think differently. People will need people to get through the difficult transformation and I think for me that's the big connection between us and Swinburne is that we can both see that coming and we want to help Australia prepare for that in each of our own ways.

### **Professor Anne Bardoel, Course Director, Master of Human Resource Management**

There's many opportunities for HR graduates. They can go into HR specialist roles, so it might be in terms of compensation and talent management; it can be in terms of diversity and inclusion managers; people consulting roles. What our students can expect to come out with is an ability to play a leading role in the rapidly changing Human Resources environment, but also to talk to other professionals in the business, whether in marketing or finance or IT, because that is very, very important in terms of playing a strategic role in the HR field.

[END OF TRANSCRIPT]